

Assessment & Evaluations

Measure and Showcase Your Impact

Needs Assessment

An assessment involves gathering and analyzing information, or data, to understand current status, strengths, weaknesses, or needs related to a specific area or organization. It often focuses on measuring performance against established criteria, or it could focus on the needs of a population.

The primary goal of an assessment is to gather information for the purpose of making decisions, improving performance, or identifying areas for development or improvement of an organization, program, or project. Assessments can be focused on specific aspects such as skills, knowledge, behaviors, or performance metrics within a defined timeframe or what is most needed and / or desired among a particular population. Assessments should be conducted periodically or continuously to monitor progress, identify gaps, and inform adjustments or interventions.

Diagnostic Evaluation

A diagnostic evaluation is a process to discover any underlying points of pain or weakness in the organization's operations as well as what needs or areas are being overlooked. Additionally, it assesses how current resources could be leveraged to increase the organization's impact. This type of evaluation is ideal for an organizational or department level and not typically used on a programmatic level. This is a great opportunity to explore opportunities for growth and expansion.

Some key characteristics include collecting relevant data, information, or symptoms related to the issue being evaluated. It can include interviews, observations, tests, and an organization's historical documents. Then the process includes assessing the information gathered which helps to analyze and understand the nature and severity of the condition or problem. Based on the assessment results, a diagnosis is made. This involves identifying the specific condition, disorder, or problem that the organization is experiencing. After the diagnosis is complete a series of recommendations are provided for appropriate interventions, treatments, or actions. These are tailored to address the identified issues and seek to improve outcomes. A follow-up evaluation could be necessary to monitor progress, adjustment interventions, and /or reassess the situation.